



Pictured: Principal Eric Pfiefer and Fr. Brett Garland receive the checks for our Catholic Foundation Grants, delivered by Development Officer Jim Hahn

Q1 + Q2 Impact Report

JULY 2023 - DECEMBER 2023



St. Mary
Catholic Church
Delaware, Ohio

Our Parishioners

Q1 & Q2 Update



2,036

Total Registered Households

5,823

Total Registered Souls

13

New Household Registrations

16

Total Parish Office Staff

1

New Staff



52% Women | 48% Men



18% Children (ages 0-17)

7,552

Social Media Followers

2,786

Newsletter Subscribers

Our School



115

St. Mary School Students (K-8)

23

St. Mary Children's House Students

13

Average Classroom Size

29

St. Mary School Faculty/Staff

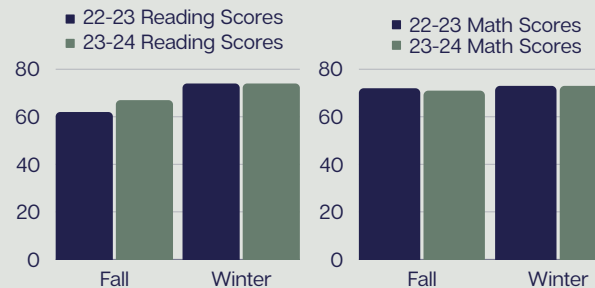
10

New Hires

7:1

Average Faculty to Student Ratio

Standardized Median Test Scores (percentile rank)



Our Faith

940

Average Sunday Mass Attendance

16%

Parishioners Attend Mass on the Weekend

229

Hours of Adoration

293

Masses Celebrated

956

Votive Prayer Candles Burned

Help us update our demographic information for 2023-2024!



Parish Committees

All major decisions are made by Fr. Garland as our pastor, our head and our shepherd at St. Mary's. He makes decisions while the parish office staff and parish committees offer consultation and perform the research and work to see decisions carried out.

We have a weekly **Parish Staff** strategy meeting in the office, which includes Fr. Garland, Eric Pfeifer (School Principal), Ray Reno (Business Manager), Emily Wu (Catechesis & Evangelization), and Kristin Story (Director of Communications & Development). During these meetings, Fr. Garland communicates his vision and we discuss parish and school needs and concerns to help make it happen. Then we set tasks for the entire parish team.

There is a **Liturgy Committee** that Fr. Garland meets with on a quarterly basis that includes Wendy Piper (Liturgy Coordinator) and Dr. Jarred Tafaro (Music & Liturgy Director) to discuss upcoming needs for the Liturgy of the Mass. This committee includes some other parishioner volunteers, as well. During these meetings, Fr. Garland decides if there will be any changes to our Mass schedule and who needs to do what in order to accomplish this (ex. how will we celebrate All Souls Day as a parish? Candles for the dead? How many do we need to order? etc.).

There is a **Beautification Committee** that has been formed to continue research and planning to meet maintenance needs in the church (especially the floors and pew situation). This group is formed of volunteer parishioners who have architecture/construction/development experience and have been invited to participate by Fr. Garland. They are not making final decisions, but are there to offer different voices to Fr. Garland regarding any renovations. The purpose of this committee is to have all the groundwork and research done regarding renovation before getting further input from the parish as a whole.

The **Finance Committee** is a group of volunteer parishioners who meet quarterly with Fr. Garland, Scott Lewis (Finance Manager), Ray Reno, and Kristin Story to go over all financial reports and forecasts. They offer advice, insight, and hold the parish accountable for all expenses/income.

The **Eucharistic Revival Committee** is a group of volunteer parishioners who meet quarterly to discuss our parish's efforts to participate in the National Eucharistic Revival movement. They help come up with ideas for Adult Faith Formation, Adoration, and our monthly Little Light Ministry.

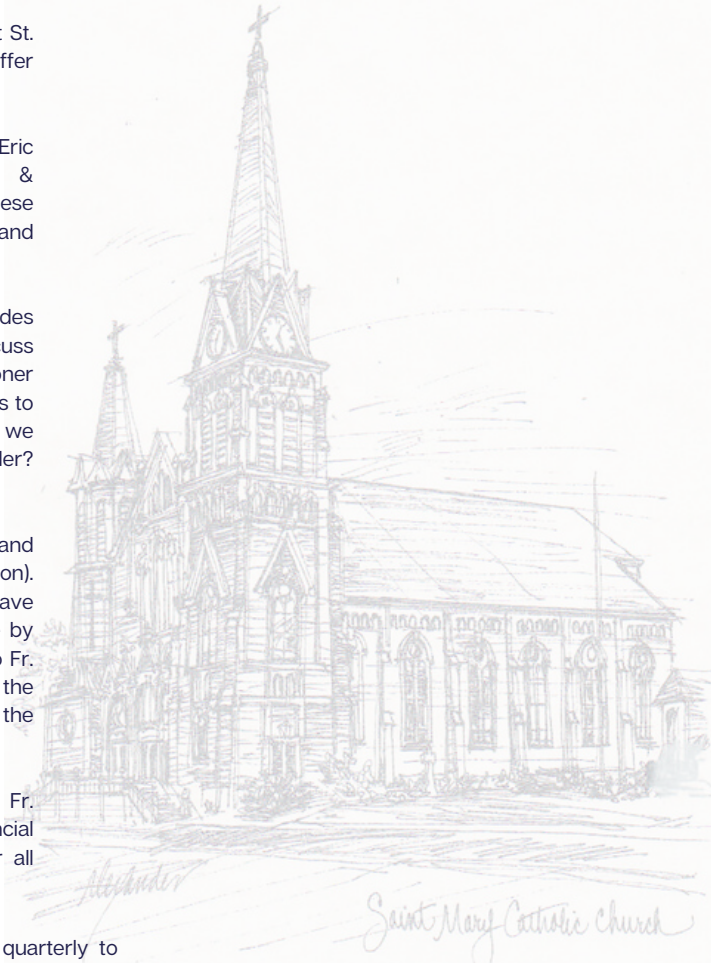
There are times that **Bishop Fernandes** does pass down mandates to the parish. These are usually communicated to use through Fr. Garland and Jason Mays, the Director of Communications for the Diocese. This is usually a Diocesan-wide requirement; he typically does not make specific decisions for St. Mary's. For example, Bishop Fernandes did not decide that our school would transition to Montessori/Classical, but he did voice his approval and support of the decision by Fr. Garland.

We are currently working on rebuilding something similar to the Steering Committee you've known in the past. This committee stopped during COVID, and was never reestablished. Fr. Garland is establishing a similar committee through the **Parish Council**, and is currently accepting applications until February 1.

Additionally, we are hosting regular **Pastoral Potlucks** for the community. These potlucks (Save the Date! Feb 7th, 28th, and April 24th!) allow all our parishioners to come together, engage, and participate in St. Mary's future Vision Casting as Fr. Garland strives to meet the pastoral needs of our community.

Other ways you can get involved:

- Festival Committee
- School/Parish Organization (SPO)
- Special People in Catholic Education (S.P.I.C.E.)
- Bereavement Committee
- Meal Ministry



Apply for a seat
on our Parish
Council!



25

Baptisms

48

Preparing for First Communion

33

Preparing for Confirmation

206

Faith Formation PSR* Students

38

Faith Formation PSR* Volunteers

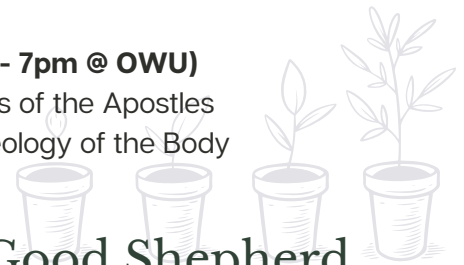
Catechesis

"Catechesis is the totality of the Church's efforts to make disciples, to help men believe that Jesus is the Son of God so that believing they might have life in his name, and to educate and instruct them in this life, thus building up the body of Christ." (CCC 4)

Adult Faith Formation

We offered the following adult faith programs during Q1 and Q2 of this fiscal year. Stay up-to-date on upcoming programs in our bulletin and newsletter!

- **ALL ADULTS (Wednesdays @ 6:30pm)**
 - *The Chosen*: Season 3
 - *The Search*
 - "The Coming" - Advent Retreat
- **WOMEN (Multiple times)**
 - Walking with Purpose - "Rooted in Purpose"
- **MEN (Saturdays @ 7am)**
 - That Man is You
- **YOUNG ADULTS (Sundays - 7pm @ OWU)**
 - FOCUS Bible Study - Acts of the Apostles
 - FOCUS Bible Study - Theology of the Body

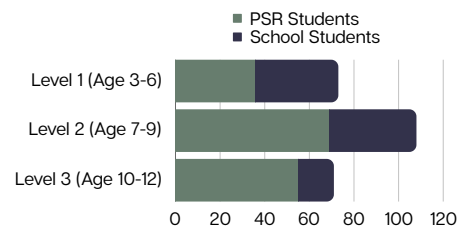


Catechesis of the Good Shepherd

Catechesis of the Good Shepherd (CGS) is our faith formation class for children ages 3-12.

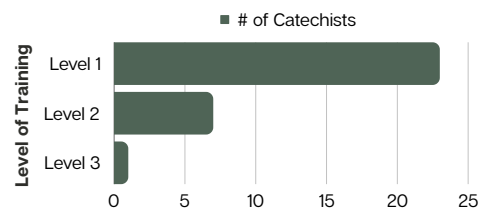
250

Catechesis of the Good Shepherd (CGS) Students



23

Trained CGS Catechists**



PSR* = Parish School of Religion

**Training for our CGS Level 1 Catechists requires a minimum of 90 hours with a certified instructor. Each level must be done in order, and requires an additional 90 hours of training.

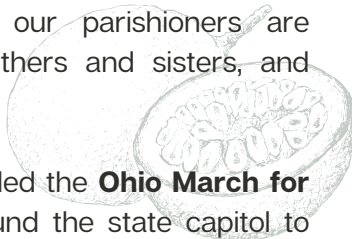
Evangelization

"We use the word **evangelization** because its root meaning is 'Gospel' (Good News) and because it calls us, even if it is uncomfortable, to live the faith of our baptism more openly and to share it more freely." (CCC 24)

In Q1 and Q2 we increased our hours of **Adoration**, inspired by the national **Eucharistic Revival**. In just six months, we dedicated more time to adoration of our Lord than we did in the entire year of 2022-2023! This devotion also sparked a new evangelization-focused ministry called the Little Light Ministry.

The **Little Light Ministry** gathered in downtown Delaware every First Friday, inviting our local community to join us for our 40 Hours of Adoration in the church. In the church, guests are encouraged to light a candle before the Eucharist and enjoy music played by volunteers. Often, our parishioners are encountering fallen away Catholic brothers and sisters, and engaging them in loving conversation.

Our Respect Life Committee also attended the **Ohio March for Life** in October, joining the march around the state capitol to raise awareness about November's Issue 1 ballot on abortion.



2

Weddings

9

Funeral Masses & Services

48

Hospital Visits by Clergy

125

Unique Liturgical Ministry Volunteers

20

Total Ministry Fundraisers

St. Mary Ministry Snapshot

Ministry Donations

\$11,357+

Total Ministry Fundraiser Income

\$4,122

Donated to Pregnancy Resource Center

\$7,848

Total Special Offertory Collection Donations

Goods Donated

529

Socks donated to Common Grounds

446

Christmas Gifts donated to P.I.N.

7

Bags of clothes donated to Mission Warmth

30

Operation Christmas Child Boxes Filled

People Served

12

Bowling Lanes Filled for Mothers/Sons Event

300+

Trunk-or-Treat Attendees

Liturgy Support

31

Lectors

21

Ushers

47

Eucharistic Ministers

50

Servers

Quarterly Report

July 2023 - December 2023

		Fiscal Q1 + Q2 Actual
PARISH EXPENSES	Parish Salaries & Benefits	\$319,269
	Parish Office Expense	\$28,776
	Liturgical Expense	\$18,852
	Maintenance & Repairs	\$37,440
	Utilities	\$25,643
	Secondary School Support	\$0
	Diocesan Assessment	\$56,514
	Rectory Expense	\$5,145
	Depreciation	\$0
	Other Parish Expenses	\$5,095
RELIGIOUS EDUCATION	Religious Education Salaries & Benefits	\$79,693
	Religious Education Expenses	\$39,810
SCHOOL EXPENSES	School Salaries and Benefits	\$753,775
	School Office Expense	\$26,633
	School Educational Expense	\$39,560
	School Maintenance & Repair	\$65,612
	Technology Expenses	\$18,644
	Marketing Expenses	\$0
	School Utilities	\$43,950
	School Insurance	\$16,736

\$1,581,146

Total Expenses

		Fiscal Q1 + Q2 Actual
PARISH INCOME	Offertory	\$614,326
	Bequests	\$118,512
	Parish Activities, Net	\$13,259
	Other Parish Income (Special Ministry Fund Donations)	\$24,892
RELIGIOUS EDUCATION INCOME	PSR, Youth Ministry, Adult Education Fees	\$10,877
SCHOOL INCOME	Student Receipts	\$349,361
	Net Student Services Activities	(\$10,246)
	Other School Income	\$53,073
	School Subsidy Income	\$1,403

\$1,175,457

Total Income



THE CATHOLIC FOUNDATION Awarded '23-'24 Grants

\$13K

St. Mary School ICLE Staff Retreat

This grant funds an in-depth retreat for the St. Mary teachers to allow them additional access to teaching skills for their ministry.

\$10K

MEN-torship Program

This grant will be used for a new outreach ministry called St. Mary MEN-torship. Keep on the lookout for all of the details and how you can get involved.



The Appeal

The Appeal is an annual campaign to raise funds for Diocese-wide initiatives. Every parish has an annual goal based on their average yearly offertory.



Make your 2023 Appeal Pledge

\$163,740.80
2023 Parish Goal

We are currently **\$38,954.95** under our 2023 Parish Pledge Goal. You still have time to make and fulfill your pledge!



Pledge Goal




Total Pledges Paid

\$2,576

Altar Server Program

This grant is for a new to St. Mary program called the Altar Server MC program. This funding helps us to develop and empower seasoned altar servers to grow and learn in their ministry.

SCHOLARSHIPS AT ST. MARY SCHOOL





The **Emmaus Road Scholarship Fund** is a scholarship granting organization (SGO) of the Diocese of Columbus that capitalizes on a new Ohio tax credit since 2021.

\$106K Total Awarded

\$981 Average Awarded

94% Students Received Assistance



You can still receive a 2023 tax credit

OHIO EdChoice Scholarship

The Ohio **EdChoice Program** provides K-12 students scholarship opportunities based on their household income level.

82.7% Students Received Assistance

\$4,894 Average Awarded

Grace Scholarship

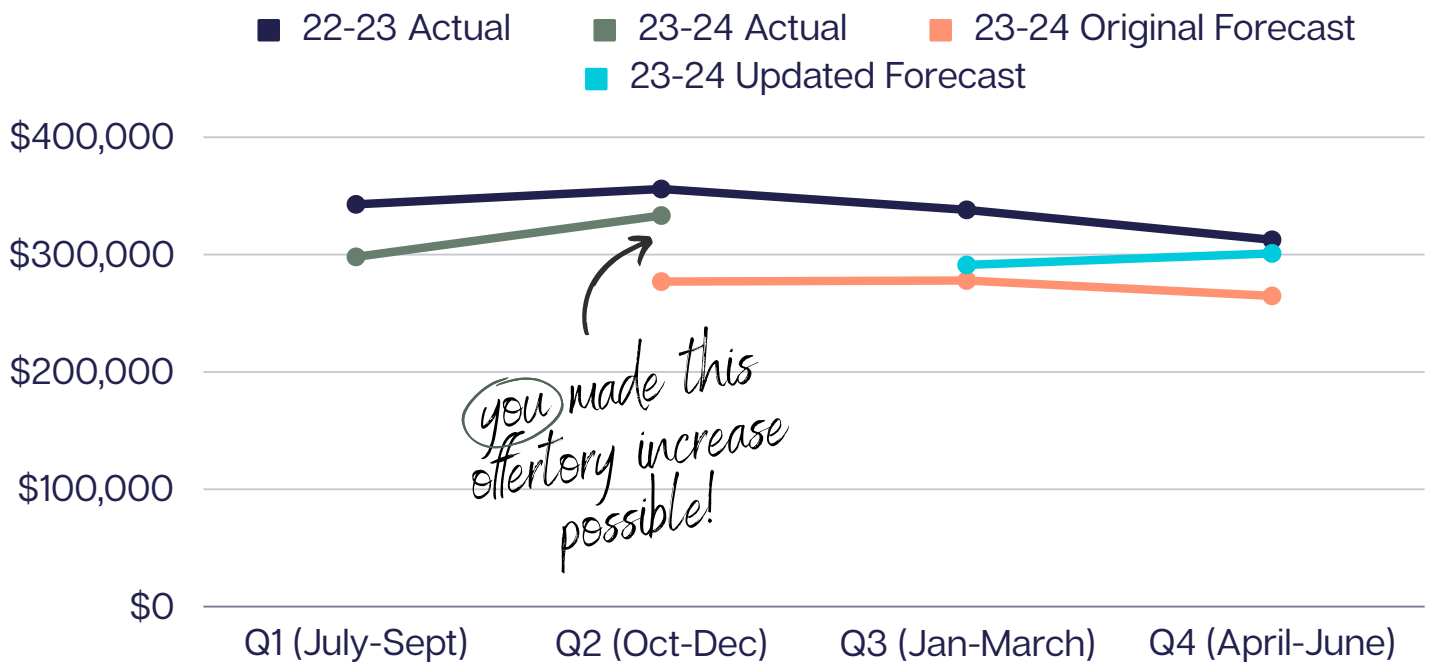
The **Grace Scholarship** is a fund raised and managed directly by St. Mary Parish. It is currently only awarded to Children's House students.

\$10,625 Total Awarded

\$5,312 Average Awarded

OFFERTORY UPDATE

Thanks to many generous parishioners, we are starting to see a stronger monthly offertory for our parish. Our **total Q2 offertory income** was **\$56,283 more** than we **forecasted!** *Thank you, donors, for your continued support!*



If this trend continues in Q3, we will reach about 50% of the offertory increase needed to begin restoration work in the church. Beautification projects (including new paint/plaster, flooring and pews in the church) are made possible thanks to your increased offertory, special capital project contributions by major donors, and support from our Diocese of Columbus.

\$7.6K

Increased Monthly Commitment Pledges by Parishioners

25%

Registered Households Donate Monthly

744

Total Households Donated to Offertory

\$98K

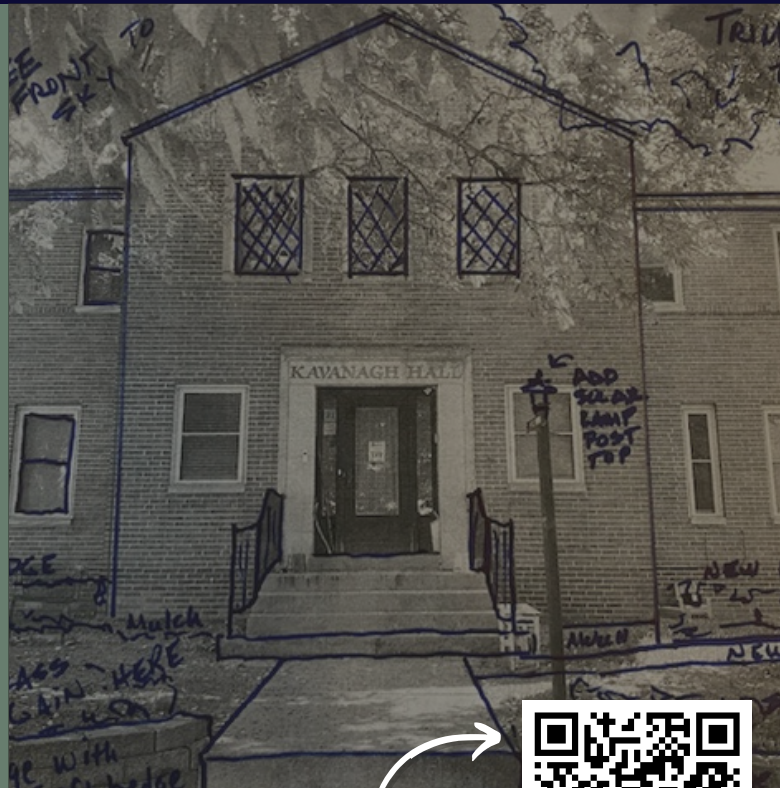
Capital Project Requests

Kavanagh Hall Updates

Built in 1948, **Kavanagh Hall** was originally used as a convent at St. Mary's. Over the years it's had many different uses—including as a rectory, parish community meeting space, and a childcare facility. Most recently, **this building is used for our full day preschool and pre-k children.**

Since July, this building on the western side of our campus has been undergoing renovation and updates to address critical 0-2 year deferred maintenance related to safety and health standards for small children.

The decision to address these concerns was made by Fr. Garland, and they allow us to offer a Montessori-based education for our youngest friends at St. Mary School.



Learn more about our
Children's House

Deferred Maintenance List

COMPLETE = \$129,241.87

- ✓ New Flooring & carpet removal: \$36,102.13
- ✓ Reframing & drywall: \$2,271.02
- ✓ New exterior doors + observation window: \$14,700
- ✓ New HVAC wall units & relocation of condensers: \$22,343.11
- ✓ New paint: \$8,407
- ✓ Privacy & Safety Wall: \$23,190.25
- ✓ Added access control to all doors: \$1,608.36
- ✓ New dish washer connection: \$635
- ✓ Asbestos Abatement: \$16,650
- ✓ Lowered sinks, installed child toilets: \$1,250
- ✓ Repaired leak caused by aged toilet: \$2,085

Beautification List

COMPLETE/IN-PROGRESS = \$73,715.25

- ✓ Demolition for outdoor learning space: \$46,000
- ✓ Structural Engineering for new porch/upper deck: \$650
- ✓ Oak Trim: \$2,125
- ✓ Tree Removal: \$1,750
- Remaining Exterior Construction: \$23,190.25



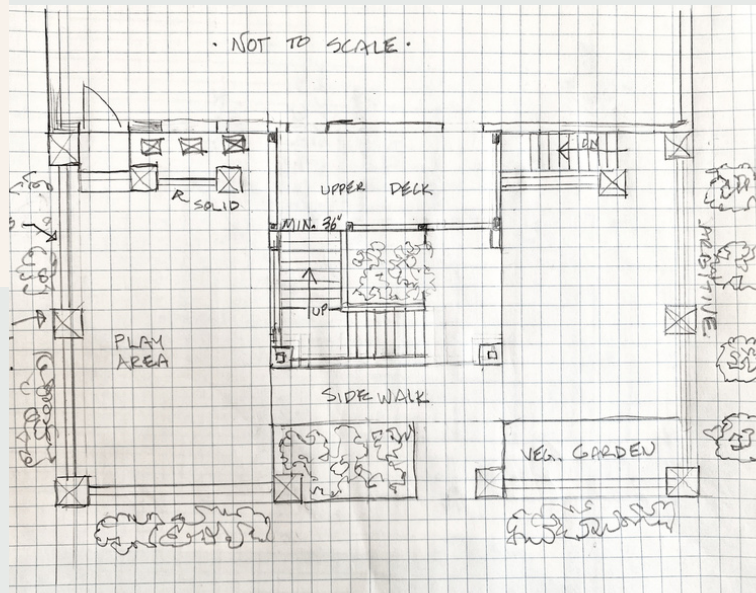
A sketch of the visualized parish-facing side of Kavanagh Hall. Our estimated completion for this exterior phase and general landscaping is May 2024.

Kavanagh Updates (Continued)

FRONT

The front of Kavanagh Hall was obstructed by an overgrown tree., which was removed. New security access controls were also added to the front door.

- ✔ Removed tree
- ✔ Security upgrade
- New front door



BACK

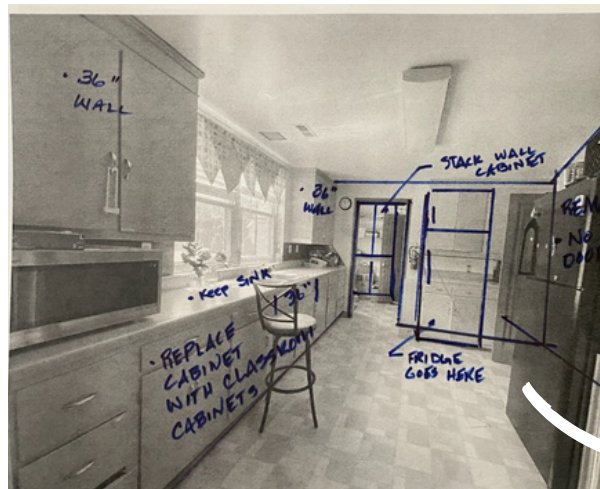
The stairs and balcony on the backside of Kavanagh Hall were in rough shape and were unsafe. A privacy wall was installed and the exterior doors were replaced. Construction is still underway.

- ✔ New exterior doors
- ✔ Demolition
- ✔ Privacy wall

KITCHEN

We removed a door in the kitchen to maximize the dining room space for the children. The change allowed us to shift appliances and better maximize the kitchen space for childcare purposes, and remove asbestos tile above the counters.

- ✔ Removed doorway
- ✔ Drywall & paint
- ✔ Asbestos Abatement
- ✔ New counter

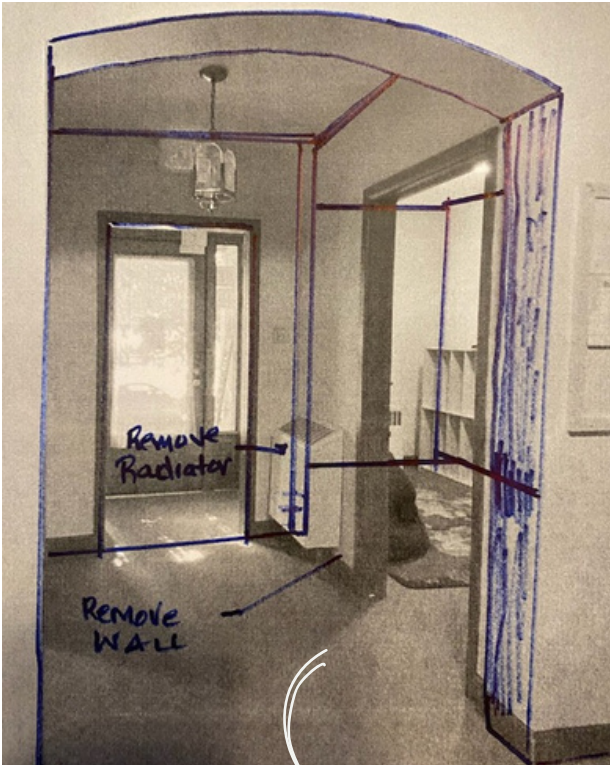


Kavanagh Updates (Continued)

MAIN ROOM

The main living space of Kavanagh Hall has seen a lot of change, and is now being used in the afternoon by our full-day preschool children as a learning and play space.

- ✓ Removed Carpet
- ✓ Asbestos Abatement
- ✓ Reframed several walls
- ✓ Removed stairway
- ✓ Installed observation window
- ✓ Installed new flooring
- ✓ Painted the walls
- ✓ Installed a new HVAC system
- ✓ Installed child-sized toilet in attached restroom



Kavanagh Updates (Continued)

DINING ROOM

The dining room has more space for our young friends! Now they have a dedicated place to eat their lunches at child-sized tables.

- ✓ Removed Carpet
- ✓ Asbestos Abatement
- ✓ Reframed dining room/kitchen wall
- ✓ Installed new flooring
- ✓ Painted the walls



UPSTAIRS

We updated two rooms on the second floor for the children's nap space.

- ✓ Installed new flooring
- ✓ Painted the walls
- ✓ Installed child-sized toilet in attached restroom



BASEMENT

The basement was being used as an art room for St. Mary School. We moved this material back into the school, and removed all the extra storage in order to abate asbestos tile located in one of the rooms. It is now only being used for storage, and is no longer a classroom.

- ✓ Asbestos Abatement
- ✓ Clean-up

Deferred Maintenance List

STILL NEEDED

- Asphalt Pavement Sealant: \$8000
- Foundation Repairs: \$20,000
- Masonry Repairs: Estimate TBD
- Sealing Caulking: \$12,000
- Boiler Replacement: \$20,000
- Replacement Water Heater: \$4500



Photo Album

Find more photos of our summer 2023 renovation work in our online photo album!

School Updates

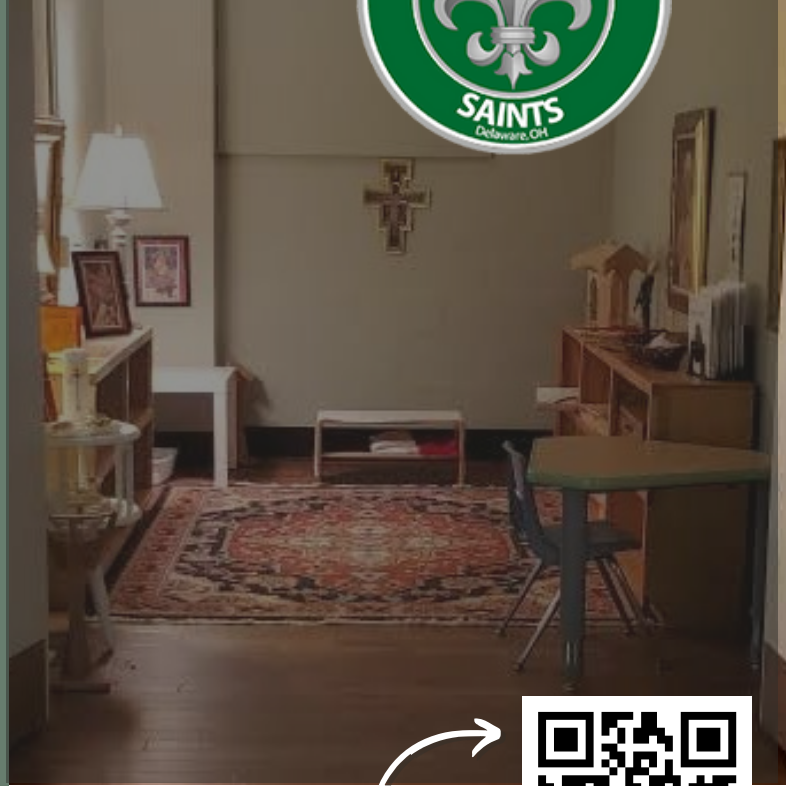


St. Mary School has had two major updates since its initial construction in 1925, including the gym and west-wing classroom additions in 2005.

In order to visually reflect Fr. Garland's vision for the school--to educate the **whole child** with respect for their God-given dignity--we needed to address several much needed updates to the building. Over the summer, we completed the following in our 1st floor west-wing:

- New, warm and natural looking flooring
- Asbestos Abatement
- Improved lighting
- New calming and clean wall paint
- Additional Level 2 & 3 Atrium space
- Preschool Montessori Classroom
- Preschool Level 1 Atrium space

We also installed new safety film over all of our windows and doors through the entire bottom floor of the school, and assembled a second school library specifically for our elementary students.



Learn more about our
St. Mary School



Deferred Maintenance List

- ✓ New Flooring (1st floor west wing): \$46,139.60
- ✓ New Flooring (school atrium): \$13,184.97
- ✓ Rewiring electric in Rooms 101 & 102: \$2,514.36
- ✓ New Paint (1st floor west wing): \$5,430
- ✓ Asbestos testing (pre-construction): \$600
- ✓ Asbestos Abatement: \$7,200
- ✓ Window/Door Film: \$9,021
- ✓ School Roof Section 1925: \$67,453
- ✓ Snaked all drains/toilets/sinks: \$450

= **\$151,992.93**

Teaching Materials

- ✓ ICLE Consultation: \$5,200
- ✓ Montessori Consulting: \$9,682.61
- ✓ Montessori Classroom Materials: \$14,772

= **\$29,654.61**

School Updates (Continued)



ADDITIONAL ATRIUM SPACE

Our kindergarten through 4th grade students at St. Mary enjoy a weekly visit to the Catechesis of the Good Shepherd classroom (called an *Atrium*). This religion class is Montessori-based and has resulted in a lot of beautiful fruit for our youth as they explore their faith and develop a relationship with Jesus, the Good Shepherd.

To better meet the needs of our 1st-4th grade classes, we replaced the old preschool room with a Level 2 & 3 atrium space. Now our students no longer need to leave the school building to visit the atrium!

This change has also allowed us to officially host the Diocese of Columbus' Catechesis of the Good Shepherd Level 2 & 3 training this coming summer.

- ✓ New Flooring (using a different color than the hallway)
- ✓ Level 2 & 3 Materials

TEACHER'S LOUNGE

Our Teacher's Lounge, which also serves as a meeting space for the parish and school, received a small face lift thanks to the new flooring and paint. We also took the opportunity to clean out unused and broken furniture.

- ✓ Flooring & Paint
- ✓ Cleanup



SAFETY FILM

We had special safety film professionally installed over our first floor windows and doors. This film protects the glass from easily shattering, minimizing chance of forceful entry and further improving safety for our school children.

- ✓ Window & Door Film Installation



School Updates (Continued)

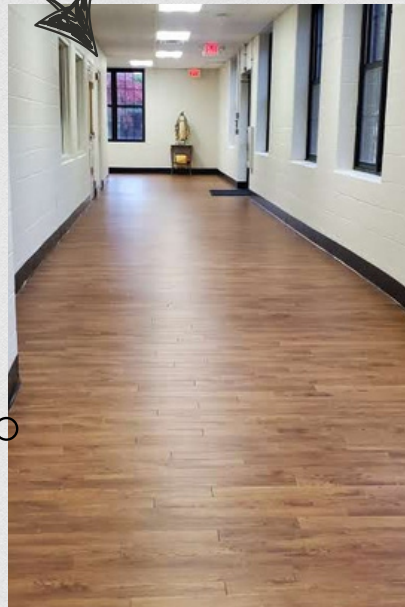


MONTESSORI CLASSROOM & ATRIUM

Our two former kindergarten classrooms were converted into one larger classroom for the Children's House. Our 3-5 year old students now use this Montessori space in the mornings.

We also converted an old storage closet into a special Level 1 Atrium, allowing the Children's House children to use our religious-education materials on a daily basis.

- ✓ New Flooring
- ✓ Tore down a dividing wall
- ✓ Painted cabinets and walls
- ✓ Montessori Materials



FLOORING, WALL PAINT & LIGHT

Our new floors are long-lasting, commercial-grade laminate that looks just like warm and inviting hardwood. We gave the walls a fresh coat of paint, brightening and opening up the space. We also replaced harsh fluorescent lights with a warmer version.

This change has made our first floor feel homey--encouraging our community to feel grounded and comfortable while they are at school.

- ✓ First Floor - Flooring/Paint/Lights
- ✓ First Floor - Asbestos Abatement

Church Updates



St. Mary Church was built in 1886 by Irish and German Catholic immigrants in Delaware, Ohio. Our last major renovation inside the church took place during the 1980s--which includes all the pews, the carpet, and the altar.

Historic buildings require a lot of attention and care, and so we have been working to address all of our current deferred maintenance and beautification needs.

In order to meet this need, we've recently put together a **Beautification Committee**. This group of parishioners are helping us to research vendors and potential solutions for our sanctuary's walls, flooring, pews, altar, stain-glass windows, etc. We are so thankful for their time and expertise!

Since July, we have addressed the following needs for the church:

- Choir Loft demolition
- HVAC duct repair in the basement



Your offertory gift helps us to maintain & beautify our church!



Deferred Maintenance List

COMPLETE/IN-PROGRESS

- ✓ New thermostat & master control of Heating/Air System: \$2,000
 - ✓ Testing of Heating/Air System: \$869.94
 - ✓ Replacement/Repair of duct work: \$5,000
 - ✓ Repaired septic vent in Parish Office: \$719
 - ✓ Upgraded to an industrial toilet: \$80
- = \$8,668.94

NEEDS WITHIN 0-2 YEARS

- Concrete walkways and tripping hazards: ~\$7,000
- Masonry foundation repair: ~\$20,000
- Roof Repair: ~\$75,000
- Masonry Repair above Doors: ~\$25,000
- Sealants/Caulking: ~\$12,000
- Church HVAC condenser: ~\$85,000
- Water Heater: ~\$3,500
- Replace church basement doors: ~\$6,000
- Plaster, paint, flooring, pews: ~\$500,000

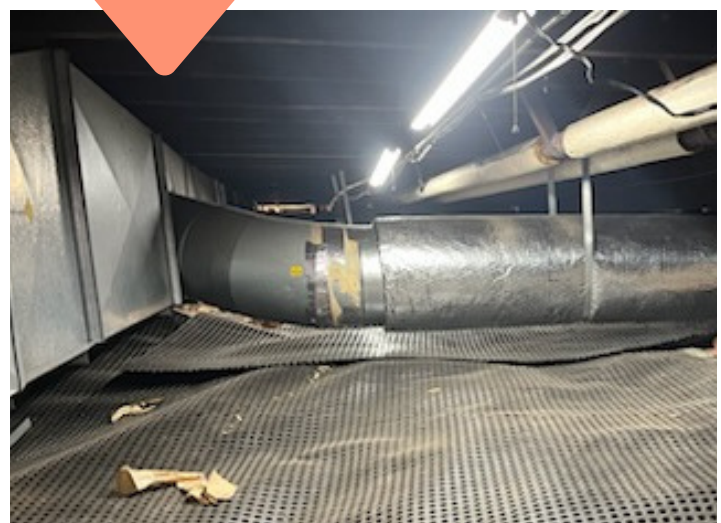
Beautification List

COMPLETE/IN-PROGRESS

- ✓ Engineering assessment of flooring weight limit: \$200
 - ✓ Demolition of confessional flooring for discovery process: \$850
 - ✓ Architectural Consultation: \$952.32
 - ✓ 100 year tree plan for entire campus + cemetery: \$730
- = \$2,732.32



Church Updates (Continued)



HVAC DUCTS

The parish office staff recently made a heartbreaking and disappointing discovery. Unseen and hidden, the ducts that run along the crawlspace of the church were destroyed and/or disconnected.

We are unsure when or how this damage occurred, but it does explain why there is a negative pressure inside the church (resulting in a dramatic *whoosh* of cold air into the church whenever a door is opened). It also means that the church has not been properly receiving heat or air-conditioning.

The estimated cost to fix this damage was over \$20,000.

Praise God, because as we were praying for assistance, a former parishioner came to our aid!

Lee Lafferty, an experienced HVAC technician who lives over an hour away, has been volunteering to help us at a substantial discounted rate of only \$5,000 (basically covering materials). Not only is he helping us to repair the damage, but he is installing *better* ducts than before--and is helping us to dig out the crawlspace in order to allow ongoing, easy access.

As of the end of December, our church is back to a neutral pressure (*goodbye whoosh of cold air in the vestibule!*).

Installation is still underway, and we hope it will be completed in time for Lent.

Neutral Pressure Restored

IN-PROGRESS:

New Duct Installation

CHOIR LOFT

For the past year, we had two organ consoles sitting in our choir loft. The older console, installed in the 1980s, did not function. We are renting a console, but were unable to place it properly due to the broken one taking up the appropriate space. We will eventually need to purchase an organ designed specifically for our church.

In December, several staff members and volunteers (thank you, **Keith Adams!**) helped us to remove the old organ console and to demolish the choir platform, making necessary space for the newer console.

- Removed broken console
- Removed choir platform

STILL NEEDED:

- New flooring
- New choir platform
- Bell-tower Cleanup
- New Organ Design



Acknowledgements

Fr. Brett Garland and the entire parish staff would like to acknowledge and thank you, our parishioners who support our parish community. Every parishioner who donated to our Offertory Fund in July through December of 2023 is helping us to meet our ongoing needs, and to correct a concerning financial forecast for this fiscal year. **You make all of our work possible thanks to your ongoing, critical support.**

We also give special thanks to the parishioners and friends of the parish who made our building updates possible, including:

- **Rita Brumley**, an architect in our parish who volunteered her time and talent, created drawings and helped Father Garland envision his plan for the space.
- **Lee Lafferty Heating and Cooling LLC**, a former parishioner who made many special trips back to Delaware to work on our HVAC systems.
- **Conroy Coatings and Restoration**, who is helping us with construction on Kavanagh Hall.
- **Elwood Chambers**, who helped us with dry wall.
- **Everett's Plumbing**, who helped us with campus-wide plumbing at a significant discount.
- **Matt Dehn**, who helped with campus-wide handiwork.
- **Harvey Doremus**, who helped to paint cabinets.
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If you have any questions regarding this Impact Report, please reach out to our Director of Communications & Development, Kristin Story, at kstory@delawarestmary.org.



We thank you for
your continued
support.

St. Mary Catholic Church
82 East William Street
Delaware, Ohio 43015
740-363-4641
www.delawarestmary.org
stmary@delawarestmary.org